

the TRANSFORMER

for AVP Workshop Leaders

November-December 1989

AVP CALENDAR

- Dec 5 Westchester Fairfield Meeting
7:00-9:30 Purchase Friends Meeting
- Dec 8-10 Basic Community Workshop
Weekend 15 Rutherford Place, Manhattan
- Jan 10 Mid Hudson Meeting
6:00-9:00 Poughkeepsie Friends Meeting
- Jan 12-14 Training for Trainers
Weekend Malmgreen's - Brooklyn
- Jan 14 Education Committee
2:00-5:00 Nancy Nothhelfer's House
- Jan 21 Westchester Fairfield Dinner
4:00-8:00 Purchase Friends Meeting
- Jan 27 Facilitator's Training Day
9:00-3:00 15 Rutherford Place, Manhattan
- Feb 3 Metro Area Meeting
6:00-9:00 15 Rutherford Place, Manhattan
- Feb 27 Metro Area Meeting
6:00-9:00 15 Rutherford Place, Manhattan
- Mar 6 Westchester Fairfield Meeting
7:00-9:00 Purchase Friends Meeting
- Mar 10 Statewide Council Meeting
11:00-4:00 Purchase Friends Meeting
- Mar 11 State Board Meeting
1:00-5:00 Purchase Friends Meeting
- Mar 14 Mid Hudson Meeting
6:00-9:00 Poughkeepsie Friends Meeting
- Mar 27 Metro Area Meeting
6:00-9:00 15 Rutherford Place, Manhattan

WHAT'S NEW IN AVP

AVP INTERNATIONAL CONFERENCE

AVPers from around the world are invited to the first AVP International Conference. This conference, celebrating the 15th anniversary of AVP will be held on the last weekend of September 1990, the 28th to 30th. A beautiful conference center overlooking the Hudson River in Ossining, New York has been reserved.

The Education Committee is planning a program that will give all who attend to share ideas and learn new exercises. AVPers everywhere are invited to send in new exercises for the program. We already have several new exercises from the Washington Stage AVP Group. Mail exercises to the AVP Education Committee, 15 Rutherford Place, New York, NY 10003.

*Thanks!
for giving yourself.*



You've made AVPa success!

WHAT'S NEW IN AVP

AVP INTERNATIONAL CONFERENCE (CONTINUED)

One item on the agenda will be a discussion of ways that the AVP groups from different areas can work together and support each other. The possibility of forming an International Association of AVP Groups will be considered. The program will not include any business sessions for individual states such as New York. The New York AVP organization will not schedule its usual annual meeting weekend in September 1990 but will just hold a Board Meeting and Statewide Council Meeting in August of October to conduct necessary business.

The Mariandale Conference Center in Ossining, New York is less than two miles from the Amtrak Station and within a reasonable distance from New York Airports. Up to 65 people can be accommodated overnight and each person will have a private room. The spacious grounds will provide for walks and recreation. Six meals will be served in the modern cafeteria. Please mark the weekend of September 28 to 30 on your calendar and plan to attend.

VIRGINIA APSEY

Members of AVP mourn the death of Virginia Apsey, the wife of Larry Apsey. Virginia died on September 25 at the age of 85. Virginia and Larry had been married for more than 60 years and they have two children, Peter and Margery. In addition to supporting Larry's work with AVP, Virginia was active in a variety of social concerns ranging from starting a nursery school, serving as the president of the League of Women Voters in her community, repairing clothing for war victims and lobbying for Friends concerns. Virginia will be missed by all.

AVP PROGRAM IN PARENTING IS A GREAT SUCCESS

"This is the best thing that has happened in parenting in years" says Donna Bell, the director of the OURS Parent Center in Oneonta, New York. This fall, Rose Marie Sheehan and Kate Ryan of the Delaware Area Council have been conducting a series of 11 weekly training sessions in parenting using material from the Basic and Advanced AVP Courses.

One woman reports "I messages have really made a difference in my family." The 14 women in the group are finding that the skills and insights they learn from AVP are transforming their relationships. Although the weekly sessions require a stronger emphasis on community building to maintain the group's spirit, the format gives the participants an opportunity to apply the skills they have learned during the week and report the results to the group.

The OURS Parent Center sponsors a variety of social programs such as aid to battered women, mediation services and counseling for runaway youth. Many of the women in the AVP Parenting Program come from battered backgrounds and troubled families. The program has been so successful that Donna Bell of the OURS Parent Center hopes to expand the program throughout the county. Perhaps this innovative program can be a model for other area councils also.



"The I message is mightier than the rolling pin."

WHAT'S NEW IN AVP

METRO AREA TRAINERS VISIT OWEGO WORKSHOP

"The workshop was beyond our wildest expectations" was the comment from a team of three Metro Area leaders, Kim Somerville, Paddy Lane and Gini Floyd, who attended the workshop to learn more about working with young people. They found that it was a "powerfully moving weekend" and some of their observations about the workshop were:

1. A great mix of ages from 17 to 60+ and backgrounds ranging from grad students and professionals, kids on probation, teachers, probation officers, Vietnam vets and residents of a halfway house.
2. Powerful community bonding.
3. Strong team building.
4. Connecting at a "gut level" early in the workshop.
5. Facilitators sharing in self disclosure.
6. Openness to having participants repeat the Basic Workshop to renew their energy if their wish.

The workshop was held in Owego on November 3 to 5 and was led by Pat O'Connell, Joy Bennett and Karen Talcott.

ROTATION OF TRAINERS

How can we help trainers continue to grow and not get set on our ways of conducting exercises and workshops? This problem was discussed at the November Statewide Council meeting and the following procedure was recommended. Wherever possible, "outside" facilitators at each institution should rotate teams so that there is an interchange of personalities and ideas and so we can learn from one another. Prison coordinators are asked to keep this policy in mind when organizing teams.

LEADERSHIP TRAINING

FACILITATOR'S TRAINING PLANNED

PERRY CITY

A special Facilitator's Day will be held on December 9 from 1:00 to 4:00PM at Perry City Friends Meetinghouse. This will be an opportunity to learn new exercises and practice old ones. Some of the items on the agenda are Pattern Ball, Think and Listen, Triggers, Power Inversion and Positions & Interests. Call Rere Hassett to reserve your space and get directions to the meetinghouse.

NEW YORK CITY

On February 3 there will be a Facilitators Day at 15th Street Meetinghouse in Manhattan. The session will run from 9 AM to 3 PM with a break for lunch. The agenda will include many new exercises from the new Second Level Manual. Call Paddy Lane at the AVP office (477-1067) to reserve space and get directions.

FACILITATOR'S TRAINING DAY HELD AT PURCHASE

Thirteen AVPers came from as far away as Rhode Island to attend the training session held at Purchase Meetinghouse on October 28, 1989. Among the new exercises that were conducted were Triggers, an exercise that gets people in touch with personal causes of anger; Hooker-John, an exercise in assertiveness training; and Conflict Strategies, an exercise that makes us aware of the types of behavior patterns we use in conflicts.

The session, led by Nancy Nottmeller and Fred Feucht, provided valuable insights for both leaders and participants. The group felt that all the exercises were a valuable contribution to the AVP program and improvements were suggested for all three exercises.

WHAT'S NEW IN AVP

AVP PARTICIPATES IN A NATIONAL SYMPOSIUM ON NONVIOLENCE

How do we apply the lessons we learned about nonviolence in the '60s to the crises we will face in the '90s? This was the overall topic addressed by 22 of the nation's leading civil rights leaders, social activists and peace workers.

The distinguished panel included Coretta Scott King, Dorothy Cotton and Calvin Morris of the Southern Christian Leadership conference, James Farmer the founder of the Congress of Racial Equality, Julian Bond and James Lawson, founders of the Student Nonviolent Coordinating Committee, Larry Apsey the founder of AVP, Richard Deats and Glenn Smiley of the Fellowship of Reconciliation and many other prominent leaders from government and universities.

The three day program was held at the Saratoga Springs Conference Center in New York and a few comments from the speakers were:

"We need a revolution of values... and we need to fight the evil trinity that Dr. King worked to change: Poverty, Racism and Militarism." Coretta Scott King

"We need the courage to ask new questions. We need to beware of the move toward separation... We need to avoid the myth that we can gain power through difference; that we can gain power from the racial and ethnic groups to which we belong... We need to avoid the myth that minorities are inferior." Dorothy Cotton

"The Civil Rights Movement was caught flat footed by the success of the '60s. We lacked a long range plan and 'if you don't know where you're going, any road will do'... Today we need think tanks...

We need unity rather than separation... Black Pride and Black Power are not the answers." James Farmer

"Force is the absence of power."
Herman Jenkins

"The problems we faced in the South in the '60s were quite simple... we needed our legal rights... and we got the Civil Rights Acts of 1964 and 1965... The problems in the North today are far more complex and often we are not sure which side to take in order to find a just solution." James Lawson

"We need small projects in which it is possible to produce success." Dr. Glenn Smiley

"In our agenda for the future we need community action groups trained in non-violence... to help battered women... to lead workshops for batterers... to create a Head Start for Nonviolence... to teach nonviolence in the schools... and to build community relations."
Dr. Calvin Morris of the Howard University School of Divinity and SCLC

"Once you bury your war tools, do not dig them up again... we need leaders, not warriors... we need to live in harmony with the environment... most of all, we need to think seven generations ahead." Chief Leon Shenandoah of the Iroquois Nation

The conference was attended by more than 300 people including approximately 30 "Associates" of the Martin Luther King Nonviolence Institute who will conduct nonviolence training in the community. The program was exciting and inspiring, and at the same time, the direction which the King Institute plans to take and the type of program they will offer is not clear at this time.

WHAT'S NEW IN AVP

SYMPOSIUM (CONTINUED)

The conference provided an opportunity for members of AVP to speak with the leaders of the King Institute and it seems that there are many common interests. The way that AVP will relate to the King Institute has yet to be determined and talks with the Executive Director of the Institute are planned to clarify the situation.

AVP GOALS FOR 1990

We need suggestions from each area council for the 1990 AVP Goals. Time did not permit us to set goals at our annual meeting in September. Some of the goals that have been set so far by Westchester-Fairfield with help from the inmate trainers at Sing Sing are:

1. Train 10 Outside Bilingual Spanish Trainers
2. Train 10 Outside Black Trainers
3. Recruit 5 new Prison Coordinators
4. Obtain temporary release for key inmate trainers so that they can attend the AVP International Conference in 1990
5. Provide outcounts and meals for all inside facilitators and participants.

Please add to the list. Place AVP Goals on the agenda for your next area council meeting. Also make goals for the number of workshops your area council plans to conduct in 1990. Send your goals to Rudy Cypser, Clerk of the Statewide Council.

HELP WANTED - PRISON COORDINATORS

Many prisons in New York State have asked for the AVP program but we are being forced to turn them away. We simply do not have enough prison coordinators! Recently AVP received requests from Shawangunk, Wallkill and Otisville State Prisons as well as Otisville Federal Prison. All of these institutions are in the lower Hudson Valley on the west side of the river. Other prison coordinators are needed in Western New York.

Perhaps you could make the AVP program available to the thousands of inmates in these institutions who currently find the door to the AVP program closed. The job of Facility Coordinator is basically administrative and the duties are as follows:

1. Arrange dates with correctional facilities for workshops.
2. Maintain contact with inside coordinators.
3. Recruit teams to work in workshops.
4. Make arrangements with correctional facilities for gate clearance.
5. Arrange hospitality for team members if required.
6. Sets time and place for team building session.
7. Checks to see that workshop reports have been handed in.
8. Maintains contact with prison administration and works out resolution to any outstanding problems.

If you believe that this is a job you could do, please call Steve Angell at 212 477-1067.



AVP FORUM

OUR TURN AROUND

The day I came to jail with so much
regrets in my mind,
Oh, how I wish I could turn nature
backwards.
But I know that's impossible.
So I am here now of 1987. Hopefully
until 1989.
Sitting back and getting fat.
Now it's time for me to stop taking
life for granted,
And start changing myself into a new
identity.
That isn't easy but it isn't hard
either.
And I believe I have it within me to
change.
I'll succeed in changing myself into
a different role in life.

It's like a role of film, you direct
it and focus it and pace it pace by pace
Until you get it right.
You know if you've made a mistake,
You'll see it, feel it and regret it.
Just don't land back up in jail.
Take that wheel once again,
And steer it straight And don't look back.
Because looking back
won't let you go forward...

This young woman at Bayview Correctional
Facility found that her participation
in a Basic AVP Workshop gave her the
insight and inspiration to change her
life. This poem was written after
midnight on the second evening of her
workshop.

CATECHISM*

Who am I?
Gracious, giving, relaxed, good-humored,
intense, open, flowing, happy.
Is there any room for grasping, hoarding,
or calculating?
No.
Is there any room for worry, critical
condemnation or strictness?
No.
Is there any room for fear?
No.
Is there any room for strength, courage,
charity, peace and perseverance?
Yes.
Is there any room for love?
Yes.
Where do I find strength, courage,
charity, peace perseverance and love?
Within.
Who are the worthy recipients of these
affections?
The world - my neighbor, my family,
myself.

When do I find the opportunity to give?
When I am worthy of giving.
What am I, when I offer these gifts?
A blessed witness of the act of giving
to God.
What is the experience?
Affirming, sustaining, provoking.
What does my giving produce?
The kingdom of Heaven on earth.
What do I yet need?
Reminding...

Scot Michael Fritz
October 11, 1989

*A catechism, as we all know is a book
of questions and answers about life.
This is a personal catechism and affir-
mation written by Scot Fritz after the
second evening of his AVP Basic Work-
shop. Scot is a young man that is so
interested in becoming an AVP Trainer
that he attended a Community Leadership
Training Workshop in spite of the hard-
ship of being confined to a wheelchair.

NEW EXERCISE

PATTERN BALL A NEW LIGHT & LIVELY

Materials: Four to six balls approximately 3 inches in diameter. These can be tennis balls, "Koosh" balls or even crumbled newsprint can be used in a pinch.

Directions: Ask the group to stand in a circle. Every person in the group will receive the ball and throw the ball to another. Each person must remember who he or she received the ball from and who he or she tossed the ball to.

To set the pattern: Ask everyone to raise their left hand. Toss the ball to someone who has their hand raised. Those that have received the ball are to lower their left hand. Continue tossing the ball until all hands are lowered. The last person to receive the ball tosses it back to the leader who starts the pattern again.

After the pattern is set, the leader may introduce four, five or six balls at the same time. Remind people to keep their eye on the person that they expect to receive the ball from, and if someone drops a ball, do not toss any more balls to him until the balls on the floor have been picked up and passed along. This Light & Lively has been a great hit at Sing Sing and Elmira.

Contributed by Cynthia MacBain

WORKSHOP TEAM SIZES

Since cooperation and teamwork are some of the key skills we teach in AVP, it is important that every workshop model good team leadership. At the November Statewide Council Meeting it was agreed to set the following guidelines for teams:

Teams should have at least two members

AROUND AVP

TEAM SIZES (CONTINUED)

and teams of three or more are preferred. It is AVP policy that if for some reason, only one facilitator is available to lead the workshop, the workshop should be canceled or postponed.

In prison workshops where there are both inside and outside facilitators, it is recommended that there be two outside leaders for each workshop and only in special circumstances should there be only one outside leader. Under no circumstances, should the workshop be led by only inside facilitators.

CONTRABAND

Did you know that literature may be considered contraband? It is important that AVP Facilitators be aware that taking unauthorized material in or out of prisons can jeopardize the AVP program. There have been several incidents in the past where trainers have unwittingly broken the regulations and found themselves in serious trouble. Any item brought in or out of prison must appear on the gate clearance. It is important to designate any item to be left with inmates on the gate clearance.

The Department of Corrections Guidelines for Volunteers states: "Volunteers participating in programs inside the facility should not, at any time, bring in or give anything directly to inmates, nor take anything from them to be carried outside the institution. All articles, items or materials must be approved through the proper channels."

Contraband is defined as "weapons, drugs or literature not authorized by the superintendent. The guidelines also state that "exchange of money or gifts with inmates is not permitted."

AROUND AVP

ADVANCED WORKSHOP ON FORGIVENESS HELD IN ALBANY

One of the underlying causes of violence is storing up resentments rather than truly forgiving others. To help people deal with this problem, AVP has developed a special workshop on the topic of Forgiveness. On October 20 to 22, a dozen AVPers attended a special community workshop on Forgiveness at Albany Friends Meetinghouse in Albany, New York. The workshop was an exciting experience in personal growth and transformation for all participants. A number of powerful new exercises were developed for the workshop including the Including Exercise, Carefronting and the Acknowledgement exercise. The skilled leadership of Ellen Flanders, Christopher Owens and Jennifer Wolff contributed to the success of the program.

AVP BOOMING IN ALBANY

A small group of people are making a big difference with AVP in Albany and the Northeastern New York Area. After years of doing workshops on an occasional basis, the revitalized Albany Area Council is conducting regular monthly workshops at Greene and Washington Correctional Facilities and they are working to get AVP started at Clinton again. In addition, they have conducted three community workshops to train new leaders, a Basic, Advanced and Training for Trainers.

The program has expanded more than 250 percent this year with eight workshops at Greene, four at Washington and three in the community. Much of this is due to new AVP leaders moving into the area, Ruth Griffiths and Chris Owens, old AVPers becoming reactivated, Pat Beetle, Ellen Flanders and Arden Blunt and the organizational talent of Jennifer Wolff.

AVP CERTIFICATE POLICY

In order to have a uniform certificate policy throughout the state, the following certificate policy was discussed and approved at the November Statewide Council Meeting.

1. Basic and Advanced Workshop certificates (green and blue respectively) will be given out at the end of the workshop to those who have satisfactorily completed the course* and are to be signed by the Outside Lead Facilitator. Other facilitators may sign but this is not obligatory. Those who have not satisfactorily completed the course are entitled to a letter, signed by the Outside Lead Facilitator, stating how many sessions out of the total they did attend.
2. Trained as a Facilitator certificates (gold) are not given out until trainees have successfully apprenticed in at least one workshop. Participants need to be told about this policy at the close of the Advanced Workshop and again reminded at the beginning of the Training for Trainers Workshop. It is recommended that a letter be given out at the end of the Training for Trainers stating that the Training for Trainers workshop has been completed and that it is our policy to give certificates only after the apprenticeship has been completed.

In Community Training for Trainers the certificate to be given out is blue since we have a considerable number of old blue Training for Trainers certificates that need to be used up.
3. Participated as a Facilitator certificates (red) are to be given out

AROUND AVP

CERTIFICATE POLICY (CONTINUED)

at the end of the workshop in which the individual served as a facilitator but are not to be given out when a gold certificate is given. This certificate is not given out to outside facilitators or in community workshops.

Some Lead Facilitators have been giving out this certificate periodically and listing the dates of several workshops completed. Some facilitators who have led a number of workshops may not choose to get additional "Participated" certificates, so you may want to check this out with your facilitators.

4. AVP blank certificates are very valuable in the prisons, so extreme care needs to be exercised by the Lead Facilitator to see that all certificates taken into the prison are accounted for. Also please keep in mind that these certificates cost AVP money and care needs to be taken that there is no unnecessary wastage. Certificates on which there are mistakes should be returned to the Lead Facilitator and disposed of outside the prison.
- * Generally "satisfactorily completing the course" has been considered at least seven out of nine sessions. Since there is a tendency on the part of some participants to purposely miss two of the sessions when they know when they know only seven are required, AVP Facilitators in some facilities have chosen to require attendance at all sessions. This is explained on the basis that a certificate indicates that an individual attended all sessions. Those who do not qualify for a certificate get a letter on AVP stationery stating

CERTIFICATE POLICY (CONTINUED)

how many sessions they did attend. Excusable absences are medical or administrative call out. Even with excusable absences, participants must attend 7 sessions to receive a certificate. Individuals are also excused to attend religious services for one hour. In order for this system to work, participants need to know at least three weeks in advance when they are scheduled to attend a workshop so they can inform their families not to visit and so they can make arrangements on their personal affairs. The experience in facilities where this has become established has been very good. It is generally fortified by a contract which they sign in advance of coming to the workshop which spells out the rules in black and white.

WORKSHOP REPORTS NEEDED

Have you sent in all your workshop reports for 1989? We have no other way of knowing which workshops were conducted and who participated. Please send your workshop reports to Rere Hasset, P.O. Box 367, Trumansburg, NY 14886 before the end of December. With your help, Rere will compile an accurate and complete list of all the workshops conducted in 1989.

SUGGESTION BOX FOR THE AVP PROGRAM

The Education Committee needs your creative comments and insights about agendas, new ways of leading exercises or new Light & Livelies. Share your ideas with other AVP leaders. Send your suggestions to Rere Hasset, the New Materials Coordinator for AVP. Thanks!!!

AVP WORKSHOP SCHEDULE

AVP WORKSHOP SCHEDULE FOR 1990

DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
Jan 3-5	Camp Beacon	T/T	MH	Angell	Angell & ?
Jan 5-7	Sing Sing Hill	T/T	WF	Feucht	Doumbe & ?
Jan 5-7	Sing Sing Tappan	T/T	WF	Feucht	Feucht Grunebaum
Jan 5-7	Washington	Adv	A	Owens	Owens & ?
Jan 12-14	Toronto (c)	Adv	Can	Angell	Angell & ?
Jan 12-14	Brooklyn	T/T	Met	Lane	Malmgreen Lane
Jan 19-21	Auburn	Basic	SY	Levy	Levy & ?
Jan 19-21	Auburn	Basic	SY	Levy	Kerinski & ?
Jan 19-21	Auburn	Adv	SY	Levy	?
Jan 26-28	Fishkill	Basic	MH	Angell	?
Jan 26-28	Fishkill	Adv	MH	Angell	Angell & ?
Jan 26-28	Eastern	T/T	D	Sheehan	Sheehan & ?
Feb 9-11	Greenhaven	Basic	MH	Angell	?
Feb 9-11	Greenhaven	Basic	MH	Angell	?
Feb 9-11	Anderson School(c)	Basic	MH	Angell	Angell Ripp Lane Chadburn Murphy Taylor
Feb 16-18	Sing Sing Hill	Basic	WF	Feucht	Attanasio & ?
Feb 16-18	Sing Sing Tappan	Basic	WF	Feucht	Grunebaum & ?
Feb 23-25	Fishkill	T/T	MH	Angell	Angell Malmgreen
Feb 23-35	Fishkill	Basic	MH	Angell	?
Feb 23-25	Eastern	Basic	D	Sheehan	Sheehan & ?
Mar 9-11	Greenhaven	Adv	MH	Angell	?
Mar 9-11	Greenhaven	Adv	MH	Angell	?
Mar 9-11	Greenhaven Annex	T/T	MH	Angell	Angell & ?
Mar 16-18	Sing Sing Hill	Basic	WF	Feucht	?
Mar 16-18	Sing Sing Tappan	Basic	WF	Feucht	Grunebaum Knight
Mar 23-25	Eastern	Basic	D	Sheehan	Sheehan & ?
Mar30-Apr1	Fishkill	Basic	MH	Angell	Angell & ?
Mar30-Apr1	Fishkill	Basic	MH	Angell	?
Apr 20-22	Greenhaven	Basic	MH	Angell	?
Apr 20-22	Greenhaven	Basic	MH	Angell	?
Apr 20-22	Sing Sing Hill	Adv	WF	Feucht	?
Apr 20-22	Sing Sing Tappan	Adv	WF	Feucht	Feucht & ?
Apr 27-29	Fishkill	Basic	MH	Angell	?
Apr 27-29	Fishkill	Adv	MH	Angell	Angell & ?
Apr 27-29	Eastern	Adv	D	Sheehan	Sheehan & ?
May 4-6	Greenhaven Annex	Basic	MH	Angell	Angell & ?
May 18-20	Sing Sing Hill	Basic	WF	Feucht	?
May 18-20	Sing Sing Tappan	Basic	WF	Feucht	Stinchcomb & ?
May 18-20	Greenhaven	Basic	MH	Angell	?
May 18-20	Greenhaven	Basic	MH	Angell	?
May 25-57	Eastern	Basic	D	Sheehan	Sheehan & ?

AVP WORKSHOP SCHEDULE

AVP WORKSHOP SCHEDULE FOR 1990

DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
May 25-27	Fishkill	Basic	MH	Angell	Angell & ?
May 25-37	Fishkill	Basic	MH	Angell	?
Jun 15-17	Sing Sing Hill	Basic	WF	Feucht	?
Jun 15-17	Sing Sing Tappan	Basic	WF	Feucht	?
Jun 22-24	Greenhaven	Basic	MH	Angell	?
Jun 22-24	Greenhaven	Basic	MH	Angell	?
Jun 22-24	Fishkill	Basic	MH	Angell	?
Jun 22-24	Fishkill	Adv	MH	Angell	Angell & ?
Jun 28-30	Eastern	Basic	D	Sheehan	Sheehan & ?
Jul 16-18	Camp Beacon	Basic	MH	Angell	Angell & ?
Jul 20-22	Greenhaven	Adv	MH	Angell	?
Jul 20-22	Greenhaven	Adv	MH	Angell	?
Jul 20-22	Sing Sing Hill	Adv	WF	Feucht	?
Jul 20-22	Sing Sing Tappan	Adv	WF	Feucht	?
Jul 27-29	Eastern	Adv	D	Sheehan	Sheehan & ?
Aug 17-19	Sing Sing Hill	Basic	WF	Feucht	Feucht & ?
Aug 17-19	Sing Sing Tappan	Basic	WF	Feucht	?
Aug 24-26	Greenhaven	Basic	MH	Angell	Angell & ?
Aug 24-26	Greenhaven	Basic	MH	Angell	?
Aug 24-26	Eastern	Basic	D	Sheehan	Sheehan & ?
Sep 21-25	Greenhaven	Basic	MH	Angell	Angell & ?
Sep 21-24	Greenhaven	Basic	MH	Angell	?
Oct 5-7	Fishkill	Basic	MH	Angell	Angell & ?
Oct 5-7	Fishkill	Basic	MH	Angell	?
Oct 15-17	Camp Beacon	Basic	MH	Angell	Angell & ?
Oct 19-21	Greenhaven	Basic	MH	Angell	?
Oct 19-21	Greenhaven	Basic	MH	Angell	?
Oct 19-21	Sing Sing Hill	Basic	WF	Feucht	?
Oct 19-21	Sing Sing Tappan	Basic	WF	Feucht	?
Oct 26-28	Eastern	Adv	D	Sheehan	Sheehan & ?
Nov 2-4	Fishkill	Basic	MH	Angell	?
Nov 2-4	Fishkill	Adv	MH	Angell	Angell & ?
Nov 16-18	Greenhaven	Adv	MH	Angell	?
Nov 16-18	Greenhaven	Adv	MH	Angell	?
Nov 16-18	Sing Sing Hill	Adv	WF	Feucht	?
Nov 16-18	Sing Sing Tappan	Adv	WF	Feucht	?
Nov 23-25	Eastern	Basic	D	Sheehan	Sheehan & ?
Dec 14-16	Greenhaven	Basic	MH	Angell	?
Dec 14-16	Greenhaven	Basic	MH	Angell	?
Dec 28-30	Fishkill	Basic	MH	Angell	?
Dec 28-30	Fishkill	Basic	MH	Angell	?

? Additional leaders needed (c) Community Workshop AC Area Council (S) Spanish

AVP INTERNATIONAL CONFERENCE
NEW LIGHT & LIVELY
AVP PROGRAM IN PARENTING
FACILITATOR"S TRAINING DAYS

Non-Profit Organization
U.S. Postage
PAID
Purchase, NY 10577
Permit No. 4

WORKSHOP LEADERS NEEDED

There are many question marks in the AVP schedule for 1990. Perhaps you would like to bring the AVP program to some of the thousands of prison inmates who are on the waiting list. Just call the coordinator on the schedule above.

In addition to the workshops listed above, the AVP program is held on a monthly basis in many other prisons where the 1990 schedule has not yet been established. These are:

PRISON	COORDINATOR
Arthurkill	Carmel Kussman
Auburn	Elena Levy
Bayview	Virginia Floyd
Elmira	Rere Hassett
Greene	Ruth Griffiths
Washington	Christopher Owens

Newsletter Editor: Fred Feucht
Mailing List: Janet Lugo

Articles from AVPers are requested. We would like to have articles for the next "Forum Section" on "Why I Became an AVP Facilitator." Also, if something exciting is happening in your area and it has not appeared in the Transformer, please send in an article.

Address changes and additional names for the mailing list should be sent to Janet Lugo.

AVP

ALTERNATIVES TO VIOLENCE PROJECT, INC.
Purchase Friends Meeting
Purchase & Lake Streets
Purchase, NY 10577