

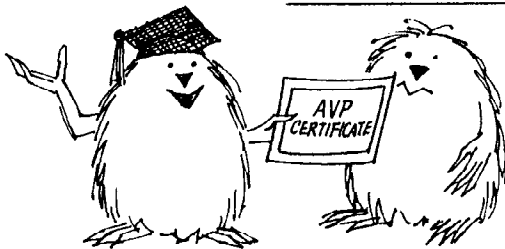
the TRANSFORMER

for AVP Workshop Leaders
July-August 1989

AVP CALENDAR

Jul 25	State Board Meeting 1:15-5:00 Silver Bay, NY	Oct 6-8	Basic Community Workshop Weekend Albany Friends Meeting
Aug 1	Metropolitan Meeting 6:00-9:00 15 Rutherford Place	Oct 13-15	Basic Community Workshop Weekend Purchase Friends Meeting
Aug 8	Albany Meeting 6:00-9:00 Albany Friends Meeting	Oct 20-22	Basic Community Workshop Weekend Brooklyn Friends Meeting
Aug 13	Education Committee Meeting 1:00-4:00 Albany Friends Meeting	Oct 20-22	Advanced Workshop on Forgiveness - Albany Friends Meeting Weekend
Aug 22	Westchester Fairfield Meeting 7:00-9:30 Purchase Friends Meeting	Oct 28	Advanced Training Day 9:00-3:00 Purchase Friends Meeting
Sep 12	Albany Meeting 6:00-9:00 Albany Friends Meeting	Nov 3-5	Training for Trainers Weekend Poughkeepsie Friends Meeting
Sep 15-17	AVP Annual Meeting Weekend Camp Epworth, Kingston, NY	Nov 10-12	Basic Community Workshop Weekend 15 Rutherford Place
Sep 26	Metropolitan Meeting 6:00-9:00 15 Rutherford Place	Nov 18-19	Training for Trainers Weekend Albany Friends Meeting
Oct 3	Westchester Fairfield Meeting 7:00-9:30 Purchase Friends Meeting	Dec 1-3	Training for Trainers Weekend Brooklyn Friends Meeting

LEADERSHIP TRAINING



*And now I'm going on to get a Ph.D.
in Light & Livelies!*

HELP WANTED-AVP TRAINERS

The salary may not be so great... but the emotional satisfaction is worth a million! Who would want to pass up this opportunity for personal growth and a chance to make a difference in the world? Perhaps you have a friend that would love the emotional satisfaction of the "AVP Experience" as much as you do.

LEADERSHIP TRAINING

HELP WANTED (CONTINUED)

A series of community workshops will be offered this fall to train new leaders. There is a choice of locations, Brooklyn, Manhattan, Westchester, Poughkeepsie or Albany. Urge your friends to register.

OCTOBER 6-8

A Basic workshop will be held at Albany Friends meeting. Contact Jennifer Wolff to register.

OCTOBER 13-15

A Basic Workshop will be held in Westchester County at Purchase Friends Meeting. Contact Fred Feucht to register.

OCTOBER 20-22

A Basic Workshop will be held at Brooklyn Friends Meeting. Contact Paddy Lane to register.

OCTOBER 20-22

An Advanced Workshop on Forgiveness will be held at Albany Friends Meeting. The Workshop will be led by Ellen Flanders and Chris Owens. Contact Jennifer Wolff to register.

NOVEMBER 3-5

A Training for Trainers Workshop will be held at Poughkeepsie Friends Meeting. Contact Steve Angell to register.

NOVEMBER 10-12

A Basic Workshop will be held in Manhattan at 15 Rutherford Place. Contact Paddy Lane to Register.

NOVEMBER 18-19

A Training for Trainers Workshop will be held at Albany Friends Meeting. Contact Jennifer Wolff to register.

DECEMBER 1-3

A Training for Trainers Workshop will be held at Brooklyn Friends Meeting. Contact Paddy Lane to register.

WHAT'S NEW IN AVP

AVP FOR HIGH SCHOOL STUDENTS

In May, the Statewide Council agreed that there is a need for nonviolence training for high school students and it was agreed that we should seek to develop an AVP Program for teenagers.

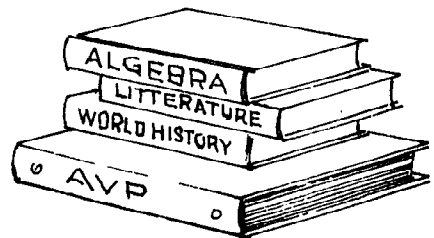
A statewide committee has been formed to develop a pilot program and assist area councils in offering the program to high school youth. It was suggested that each area council target one institution. Rere Hassett, Joe Paquette, Rudy Cypser and Fred Feucht will serve on the committee. Others are invited to participate.

Some area councils such as Owego, have been working with teenagers for some time using a weekend workshop format.

Delaware Area Council has conducted AVP Workshops for students in the Sidney School District with students released from their classes to attend the workshop.

Westchester-Fairfield made a presentation on the AVP Program to school district representatives from Westchester County at a conference in April.

The Metropolitan Council is planning a pilot project for the fall and is making a survey of appropriate group homes and residential facilities for teens to select the right place to start.



WHAT'S NEW IN AVP

AVP VIDEO

The AVP Video that we have all been waiting for is now finished and it was certainly worth the wait. Taped at Greenhaven, Woodburne and on the streets of New York City, it is an emotion packed, fifteen minute experience of Transforming Power.

Among those shown on the tape are Rudy Cypser, Betty Cypser, Larry Apsey and a host of inmate facilitators. Veronique Doumbe has done a superb job of directing, producing and editing the video. Special thanks to Zel Draz for funding this important project.

Every AVP facilitator will want to see this video. This powerful experience will help in recruiting the new leaders and raising the funds that AVP needs to continue and grow. The video can be shown to church groups, community meetings and on cable TV. A copy of the video has been sent to each area council and it can be borrowed by any AVP member. See the clerk of your area council.

AVP TESTIMONIAL BOOKLET

The AVP Program is about changing lives. The new AVP Testimonial Booklet is filled with 16 pages of experiences by AVP workshop participants with personal statements about the ways their lives have been changed. This is more eloquent than any statistical study on the effectiveness of the AVP Program. The booklet is an excellent resource to help members tell the AVP story to groups or to send to individuals who may wish to support AVP financially. If you would like to have a copy, contact Steve Angell at 15 Rutherford Place, NYC.

FACILITATOR'S TRAINING

FORGIVENESS WORKSHOP IN ALBANY

Many of us would like to learn how we can truly forgive rather than storing up resentments. A special Advanced Workshop on the topic of Forgiveness will be held in Albany on October 20 to 22. The workshop will be an experience in personal growth and transformation. On the agenda will be many powerful exercises developed especially for this workshop, such as the Inclusion Exercise, the Acknowledgement Exercise and Carefronting. We are fortunate to have the skilled leadership of Ellen Flanders and Christopher Owens for this workshop.

The workshop is open to all AVP members and overnight hospitality will be provided at Albany Friends Meeting. Do not miss this opportunity. Contact Jennifer Wolff to reserve your space in this workshop.

ADVANCED TRAINING DAY

Would you like to learn how to lead some of the exciting new exercises that are coming out in the Advanced Manual? Would you like to share workshop experiences with other AVP Leaders?

An Advanced Training Day will be held at Purchase Friends Meeting in Westchester County on October 28. The program will run from 9:00AM to 3:00PM. Bring a bag lunch. The leaders will be Fred Feucht and Nancy Nothhelfer.

Some of the new exercises that may be covered are the Acknowledgement Exercise, The Injunctions Exercise, the Projection Exercise and new Light and Livelies.

WHAT'S NEW IN AVP

THE EDUCATION COMMITTEE SETTING NEW DIRECTIONS IN AVP

The Ed Committee is on the leading edge of the AVP Program in creating and testing new exercises, planning new workshop themes, writing and publishing training manuals. Their overall task is to provide education and training for the AVP Program and AVP Facilitators. The Ed Committee is responsible for the following tasks:

1. Developing new program and materials
2. Reviewing and testing exercises
3. Developing and publishing training manuals
4. Training facilitators in new programs and exercises
5. Establishing standards and quality control for workshops

At the July meeting, to help the committee accomplish these many tasks, several subcommittees were established. The subcommittees are:

1. Editing and Publishing Subcommittee
2. Training for Trainers Manual Subcommittee
3. New Materials Coordinator
4. In Service Training Subcommittee
5. Standards and Quality Control Subcommittee

Perhaps you would like to get involved in one or more of these tasks. The next meeting of the Ed Committee will be at 1:00PM, Sunday, August 13 at Albany Friends Meeting. All are invited to attend.

Newsletter Editor: Fred Feucht
Mailing and Lists: Janet Lugo

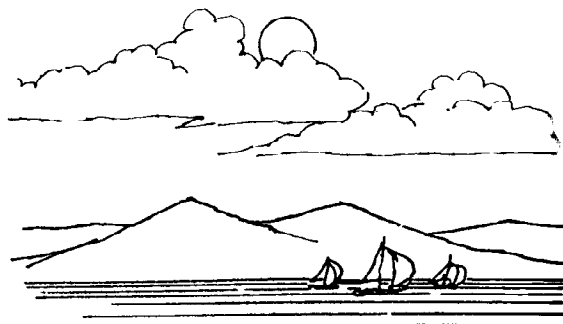
Please send news, articles, area council minutes and workshop schedules to Fred Feucht.

NEW AVP LEADERS COMPLETE TRAINING

On the weekend of June 16 to 18, seven people gathered at Brooklyn Friends Meeting to attend a Training for Trainers workshop. They worked hard at leading exercises and developing Transforming Power talks. The new leaders are:

Ann Bowman	Albert Solomon
Carol Holmes	Charlotte Tozer
Jennifer Knight	Sarah Lucy
Denise Sherman	Washington

They are all enthusiastic about AVP and are interested in working on prison leadership teams.



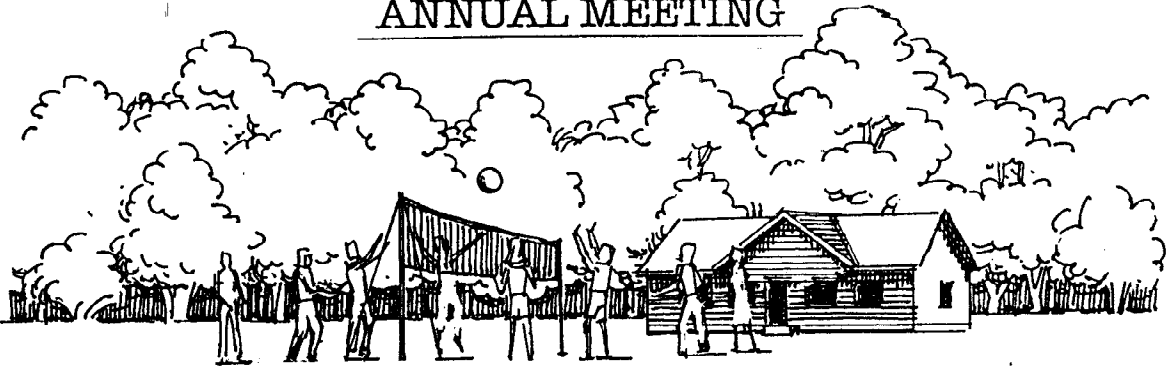
MINI WORKSHOPS AT SILVER BAY, NY

AVP is offering two mini-workshops at New York's Yearly Meeting of Quakers in Silver Bay, NY on July 26 and 26. Silver Bay is a village on the northern end of Lake George. The topics and leaders are as follows:

All you Want to Know About AVP - led by Larry Apsey and Steve Angell

How to Deal with Stereotyping - led by Mary Gray Legg and Fred Feucht

ANNUAL MEETING



AVP ANNUAL MEETING - SEPTEMBER 15-17, 1989

All members of AVP are invited to spend a weekend together sharing ideas, playing, learning new exercises and setting goals and objectives for 1990. Spouses and friends are welcome.

Camp Epworth is a Methodist Conference Center set in the woods of Ulster County near Kingston, NY. The grounds include wide lawns and recreation areas so bring your play gear and be prepared for fun.

The program will include new exercises from the Advanced Manual, setting goals and policies for 1989-90, appointment of officers and sharing of workshop experiences. The Statewide Council and AVP Board will hold their sessions during the weekend.

Please reserve the weekend of September 15-17 on your calendar and send a \$10.00 deposit to Steve Angell to reserve your space.

AVP ANNUAL MEETING REGISTRATION FORM

- I wish to register for the AVP Annual Meeting at Camp Epworth on Sept. 15-17 .
- Enclosed is my \$10.00 registration fee. Please make checks payable to AVP.
- I need scholarship aid I plan to stay overnight Friday
- I am interested in carpooling I plan to stay overnight Saturday
- I am coming by public transportation
- Please meet me at the Rosendale Bus Stop at _____

Name _____ Male _____

Street _____ Female _____

City _____ State _____ Zip _____ Phone _____

Please mail to Steve Angell, Box 120, Bulls Head Road, Clinton Corners, NY 12514

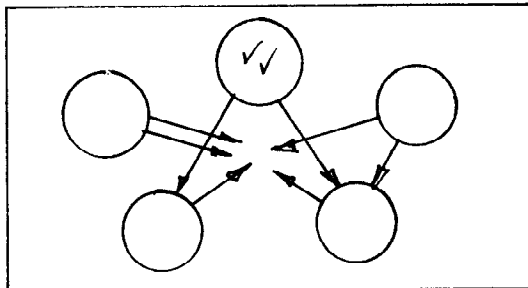
AVP FORUM

EVALUATING SMALL GROUP EFFECTIVENESS

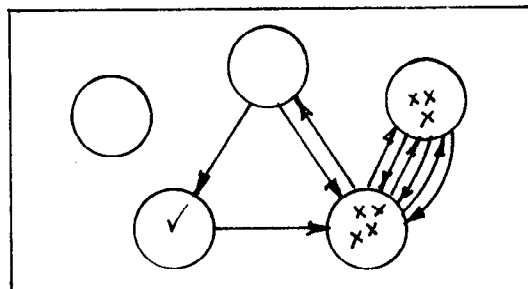
Many AVP exercises, such as the Communication-Cooperation Exercise (Tinkertoys), Planning Role Plays, the Strategy Exercise and Building a New Society, rely on small group processes. The following method makes it easy for facilitators to monitor small groups. The method provides an objective record of transactions within the group and this can be extremely helpful when debriefing the exercise.

Use half a dozen slips of paper or cards about 3"x 5" in size. They will fit easily into the palm of your hand. Use one slip for each five minute period that you monitor. On each slip make a diagram of the group transactions as follows:

1. Draw a circle to represent each group member.
2. Draw an arrow from the circle each time a person speaks. If the person is addressing the group as a whole, draw the arrow to the center of the group. Draw the arrow to another circle if the person is speaking to a specific individual.
3. Put a check in the circle if a person encourages, affirms or otherwise makes a positive contribution to the group process. This could also include paraphrasing and clarification of other's statements.
4. Put an "X" in the circle if the person interrupts, puts down, discounts, argues or otherwise has a negative effect on group process.



For example, in the group above, all members are participating. They are supporting each other and the transactions include all members of the group rather than just two or three individuals.



On the other hand, the group above is very different. Two individuals are dominating the process, they are interrupting each other, arguing, making put downs etc. One group member is entirely left out. The diagram makes this graphically apparent.

Facilitators are encouraged to try this new method of evaluating small groups.

This evaluation method was contributed by Jay Leiske, the AVP Inside Coordinator at Sing Sing.

AVP FORUM

WHEN PARTICIPANTS PASS

How do you handle people that consistently pass on exercises and fail to participate in the workshop? It is wise to use the principle:

"The fact that you have a right to pass does not give you the right to become an observer."

At the Statewide Council meeting in May, the following guidelines were suggested:

1. Speak to the person privately as the pattern emerges. Do not wait until the end of the workshop and then question giving the person a certificate.
2. Give the person an opportunity to leave if they feel uncomfortable with the workshop.
3. Trust the process of the group. Frequently other participants will confront individuals that consistently pass. It is OK to allow this to happen and group action should be encouraged.

Consistent passes by one individual can undermine participation by the group. It is important for all team members to discuss problems such as this in the clinicing sessions and to work out a joint plan of action.

THINGS TO REMEMBER IN TEAM BUILDING

A successful team building is the first step in a successful workshop. Get to know your team members on a personal level, not just as a leader. Ask about family and where they spent their childhood. Who is important to them in their families?

AMAZING TRUST

Song by Jules Burgevin
sung to Amazing Grace

Tis Trust and Truth I feel inside
And truth is my Belief.
When I give strength to those I love
With Peace I do reside.

When Kindness forms around my heart
Transforms my brain to see,
I think I know the way to live
With Love (Peace) non-violently.

When first we feel the trust anew
Such love for self comes true.
Each time we speak out what we feel
Our Love of self is New.

Amazing Trust
Amazing Trust
That gives such strength to me!
Amazing Trust
Amazing Trust
Such Love, it sets me free!

TIPS FOR LEADERS

Use humor if there is a mistake; turn it into something positive.

Be sure you have the attention of the group when explaining the exercise; watch their body language.

Be comfortable asking other facilitators for help in presenting and/or conducting the exercise.

Have the exercise clear in your own mind; speak clearly and relatively slowly when explaining it.

Respect each member of your group; expect them to have respect for you.

Put yourself into your presentation.

PERSONAL NOTES

Marge and Gus Zybas are moving to Maryland and the May Statewide Council Meeting became a grand farewell to the Zybases. It will take ten people to replace them and we will miss them greatly.

Congratulations to Mr. and Mrs. Harry Wallen. Chris Malngreen and Harry Wallen were married in a beautiful rural church in Peekskill in May. With all their AVP training, they should live happily ever after.

Caroline Lane who served for years as the Clerk of the Statewide Council, is moving to Wales with her husband Victor. They are retiring to a lovely cottage that they have owned for years. They plan to connect with other AVPers in England and hope to get a program started there.

Paddy Lane has gone home to the land of the midnight sun for the summer. She has returned to Fairbanks, Alaska for July and August when the sun shines 20 hours a day. On September 10, she will come back to New York to spend another year doing her marvelous work with AVP.

John Stamm thinks that he may get into the Guinness Book of Records as the oldest Fulbright Scholar. He has recieved a fellowship to teach at the University of Vienna for a year. He will also be doing more work in his specialty, brain research.

Sue Vorchheimer is traveling to the land of the Dodo bird. She is spending a year in the remote Indian Ocean island of Mauritius where the Dodo bird once lived. She is accompanying her boyfriend who is doing research on Indian Ocean folklore. Sue hopes to use her AVP skills with the natives.

AROUND AVP

FIRST AVP WORKSHOP AT WASHINGTON CORRECTIONAL FACILITY

Through the efforts of Christopher Owens, the AVP Program has been introduced at Washington Correctional Facility, an institution about an hour north of Albany near the Vermont border. An ambitious workshop program has been set up and six workshops have been scheduled so far. The first workshop, led by Jennifer Wolff and Chris Owens, was held on July 21-23. Chris will serve as prison coordinator for one year.

WORKSHOP FOR DISABLED INMATES

How can we teach AVP to the blind and deaf? Many of us assume that the blind and deaf do not have a problem with violence, but there are many incarcerated in our prisons in New York. This was the problem that confronted Marge Zybas in her second workshop for the disabled inmates housed in a separate unit at Eastern Correctional Facility.

Can exercises such as Adjective Name Game, Concentric Circles and Broken Squares work with such a group?

Fortunately, one handicapped inmate who lives with the group is trained as an AVP facilitator and is also skilled at "signing" for the deaf participants. The "Adjective Name Game" became the "Adjective Name Sign" and extra thick pieces of cardboard were used for "Broken Squares" so those that were blind could easily feel the shapes.

Although the workshop moved slower than usual because of the time required for "signing" and careful oral instructions for the blind, the complete AVP agenda was covered.

AROUND AVP

WORKSHOP FOR THE DISABLED (CONTINUED)

The workshop was especially important for the inmates because it provided communication and a sense of community for those that are not only isolated by their handicaps, but also isolated from other inmates. Perhaps this can provide a model for AVP Workshops with disabled inmates in other institutions.

BLOODLESS VICTORIES A REPORTER'S EXPERIENCE OF AN AUBURN AVP WORKSHOP

There is something about an AVP Workshop that is so elusive and magical. It is something that is felt in the heart rather than said.

Tim Knauss, a reporter for the Syracuse Post Standard, was interested enough in AVP to attend all three days of a Basic Workshop at Auburn Correctional Facility. Tim did his best to live up to his adjective name of "Truthful Tim." His experience resulted in a two part article that appeared on June 27 and 28.

The articles do a superb job of capturing the flavor, immediacy and subtlety of an AVP Workshop. Sprinkled with direct quotes from participants, Tim reported the positives and negatives as honestly as he could. If you would like a copy of this vivid article, contact Ann Kerninski.

CRIMINAL JUSTICE REFORM

Betty and Rudy Cypser recently attended the national convention for CURE (Citizens United for Rehabilitation of Errants), in Washington, June 10. CURE coordinates volunteer efforts to improve the criminal justice system through

federal legislation. It asks that people involved in prison work write to their senators and congressmen as follows:

To senators:

1. Co-sponsor S.720 by Sen Boren and Heinz, to extend the Targeted Jobs Tax Credit.
2. Contact Sen. Harkin and support a) placing pregnant prisoners under WIC and b) funding the authorization for treatment of sex offenders.
3. Co-sponsor the Racial Justice Act, being introduced by Sen. Kennedy, to reduce the discrimination in capital punishment.

To congressmen:

1. Co-sponsor H.R. 2089 by Cong. Rangel and Vander Jagt, to extend the Targeted Job Tax Credit.
2. Co-sponsor H.R. 2466, the Racial Justice Act, by Cong. Conyers and 11 others, to reduce discrimination in capital sentencing.
3. Co-sponsor H.R. 2374, grants to states for projects demonstrating alternatives to incarceration of non-adult violent offenders, by Cong. Rangel and 10 others.
4. Co-sponsor H.R. 2588, to establish center for correctional education, and provide grants for corrections educational programs, By Cong. Conyers.
5. Co-sponsor legislation being introduced by Cong. Brown and Evans to help incarcerated veterans.
6. Co-sponsor H.R. 2577 to restore the right to vote of probationers and ex-prisoners, by Cong. Kastenmeier.
7. Encourage Chairman Hawkins to accept Cong. Miller's amendment to WIC, allowing pregnant prisoners to participate in WIC.

AVP WORKSHOP SCHEDULE

DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
Jul 3-7	Canton NY FGC (c)	Basic	--	Feucht	Stern Angell
Jul 10-12	Camp Beacon	Adv	MH	Angell	Angell Doumbe Drake-Long
Jul 14-16	Greenhaven Annex	Basic	MH	Angell	Angell Swalgen
Jul 14-16	Greenhaven Annex	Basic	MH	Angell	?
Jul 14-16	Sing Sing Hill	Adv	WF	Feucht	Yizar Doumbe
Jul 14-16	Sing Sing Tappan	Adv	WF	Feucht	MacBain
Jul 14-16	Sing Sing Tappan	Basic	WF	Feucht	Grunebaum D.Wood
Jul 14-16	Sing Sing Tappan	Basic	WF	Feucht	LaBelle Teagan
Jul 21-23	Washington	Basic	A	Owens	Owens Wolff
Jul 21-23	Wallkill	Basic	MH	Legg	Legg Burden
Jul 21-23	Wallkill	T/T	MH	Legg	B.Cypser
Jul 27-29	Greene	Basic	A	Griffiths	Griffiths
Jul 28-30	Bayview	Basic	Met	Floyd	Floyd
Jul 28-30	Eastern	Basic	D	Zybas	Zybas
Aug 4-6	Owego (c)	Basic	ST	O'Connell	O'Connell McCavin Hildebrandt Searle
Aug 18-20	Sing Sing Hill	Basic	WF	Feucht	Wood Greenberg
Aug 18-20	Sing Sing Hill	Basic	WF	Feucht	Grunebaum Doumbe
Aug 18-20	Sing Sing Tappan	Basic	WF	Feucht	MacBain Knight
Aug 18-20	Washington	Basic	A	Owens	?
Aug 22-24	Arthurkill	Basic	Met	Kussman	Kussman
Aug 25-27	Wallkill	Basic	MH	Legg	Legg & ?
Aug 25-27	Wallkill	Adv	MH	Legg	?
Aug 25-27	Fishkill	Basic	MH	Angell	Angell Doumbe
Aug 25-27	Fishkill	Basic	MH	Angell	?
Aug 25-27	Eastern	Basic	D	Zybas	Zybas
Sep 15-17	Wallkill	Basic	MH	Legg	McCormick
Sep 22-24	Washington	Basic	A	Owens	?
Sep 22-24	Sing Sing Hill (s)	Basic	WF	Feucht	Lane Valejo
Sep 22-24	Sing Sing Tappan	Basic	WF	Feucht	Grunebaum & ?
Sep 22-24	Eastern	Basic	WF	Zybas	Zybas
Sep 22-24	Greenhaven	Basic	MH	Angell	D.Wood
Sep 22-24	Greenhaven	Adv	MH	Angell	Lane B.Wood
Sep29-Oct1	Owego (c)	Adv	ST	O'Connell	O'Connell Kropp Hildebrandt Talcot
Sep29-Oct1	Fishkill	T/T	MH	Angell	Angell Doumbe
Sep29-Oct1	Fishkill	Basic	MH	Angell	Malmgreen Kafantaris

WORKSHOP LEADERS NEEDED

Leaders are needed for many of the workshops scheduled above. A "?" in the "LEADERS" column indicates that additional leaders are required. To

sign up as a leader for a workshop, just call the prison coordinator. The phone numbers for prison coordinators are in the AVP Directory.

AVP WORKSHOP SCHEDULE

DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
Oct 6-8	Albany (c)	Basic	A	Wolff	?
Oct 6-8	Fishkill	Basic	MH	Angell	Lane McGrath
Oct 6-8	Fishkill	Basic	MH	Angell	Floyd Stinchcomb
Oct 6-8	Mt. Toby, MA (c)	Basic	MA	---	Blunt Grubbs
Oct 13-15	Purchase (c)	Basic	WF	Feucht	Feucht & ?
Oct 13-15	Sing Sing Hill	Adv	WF	Feucht	?
Oct 13-15	Sing Sing Tappan	Adv	WF	Feucht	?
Oct 16-18	Camp Beacon	Basic	MH	Angell	Angell Drake-Long
Oct 20-22	Greenhaven	Basic	MH	Angell	Doumbe Angell
Oct 20-22	Greenhaven	Basic	MH	Angell	Grunebaum & ?
Oct 20-22	Washington	Adv	A	Owens	?
Oct 20-22	Brooklyn (c)	Basic	Met	Lane	?
Oct 20-22	Albany-Forgiveness	Adv	A	Wolff	Owens Flanders
Oct 27-29	Warkworth, Canada	Basic	CA	---	Bishop Angell Hudson Sawyer Monti McMechan
Oct 27-29	Fishkill	Basic	MH	Angell	Lane & ?
Oct 27-29	Fishkill	Adv	MH	Angell	Ripp & ?
Oct 27-29	Eastern	Basic	D	Zybas	Zybas
Nov 3-5	Fishkill	Basic	MH	Angell	D.Wood B.Wood
Nov 3-5	Fishkill	Adv	MH	Angell	Angell & ?
Nov 3-5	Owego (c)	Basic	ST	O'Connell	O'Connell Bennett Talcott Searle
Nov 3-5	Mt. Toby, MA (c)	T/T	MA	---	Feucht & ?
Nov 3-5	Poughkeepsie	T/T	MH	Angell	?
Nov 10-12	Manhattan (c)	Basic	Met	Lane	?
Nov 17-19	Greenhaven	Basic	MH	Angell	Doumbe Lane
Nov 17-19	Greenhaven	Adv	MH	Angell	West & ?
Nov 17-19	Sing Sing Hill	Basic	WF	Feucht	?
Nov 17-19	Sing Sing Tappan	Basic	WF	Feucht	?
Nov 18-19	Albany (c)	T/T	A	Wolff	?
Dec 1-3	Washington	Adv	A	Owens	?
Dec 1-3	Brooklyn (c)	T/T	Met	Lane	?
Dec 15-17	Greenhaven	Basic	MH	Angell	Lane Zisk
Dec 15-17	Greenhaven	Basic	MH	Angell	Angell Doumbe
Dec 28-30	Fishkill	Basic	MH	Angell	Angell Sklar
Dec 28-30	Fishkill	Adv	MH	Angell	Lane Masin

? Additional leaders needed (c) Community Workshop AC Area Council (S) Spanish

WORKSHOP REPORTS

Workshop leaders are reminded to complete workshop reports for every Workshop and send a copy to Rere Hassett, P.O. Box 367, Trumansburg, NY 14886.

These reports are our only means of keeping track of workshops completed, inmates trained and feedback to the Education Committee on exercises.

NEW
AVP VIDEO
AVAILABLE

FORGIVENESS
WORKSHOP
IN ALBANY
OCTOBER 20-22

NEW
TESTIMONIAL
BOOKLET
AVAILABLE

EIGHT
LEADERSHIP
TRAINING
WORKSHOPS
SCHEDULED
IN FALL

NEW
EVALUATION
METHOD FOR
SMALL
GROUPS

WORKSHOP
SCHEDULE

Non-Profit Organization
U.S. Postage
PAID
Purchase, NY 10577
Permit No. 4

ALTERNATIVES TO VIOLENCE PROJECT, INC.

Purchase Friends Meeting

Purchase & Lake Streets

Purchase, NY 10577